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**Către AGROLAND BUSINESS SYSTEM SA**

Ref: propunere candidaturi CA

Subsemnatul, CARDOȘ HORIA - DAN, cu domiciliul în Timișoara, **CONFIDENȚIAL**  
**CONFIDENȚIAL** identificat cu CI seria TM **CONFIDENȚIAL** rată de SPCLEP Timișoara la data  
de **CONFIDENȚIAL**, CNP **CONFIDENȚIAL**, în calitate de acționar al societății Agroland Business  
System SA, cu sediul social în: Timișoara, str. Gării nr. 14, jud. Timiș, România, cu adresa de  
corespondență în Timișoara, bd. Cetății, nr. 5-7-9, et. 2, jud. Timiș, având codul de  
înregistrare fiscală: RO25165241, numărul de ordine în Registrul Comerțului:  
J35/405/2009, în temeiul art. 137ind1 alin. (2) din Legea nr. 31/1990 propun pentru  
funcția de administrator și, respectiv, de președinte al Consiliului de administrație pe  
următorii:

- Leonard Leca, administrator
- György Óvári, administrator
- Horia Cardoș, administrator și președinte CA.

Anexez prezentei propuneri CV-ul fiecărei persoane propuse.

Cu stimă,

**CARDOȘ HORIA - DAN,**

**Acționar**





# CURRICULUM VITAE

## Alexandru Leonard Leca

Date of birth: CONFIDENTIAL

Civil Status: CONFIDENTIAL

Address: Bucharest, Romania

Mobile phone: CONFIDENTIAL

E-mail: CONFIDENTIAL

### *Education Background:*

Academy of Economic Studies, Finance-Accounting Faculty (bachelor of accounting), Bucharest  
1992-1997

Math-Physics High School, in Drobeta-Turnu Severin, 1988-1992

### **Language skills:**

- English - advanced
- French – intermediate

### **Computer skills:**

- Proficient in Microsoft Office
- Proficient in various accounting local and international Software: Spectra, Contas, Petroware, Insight General Ledger, Scala, Charisma. Introduction knowledge Sun System

**Driving license:** • category - Clean driving license

### *Professional Experience:*

*Since October 2018 – Investor in Real Estate Projects ( Trastevere, Triana and Cap Nord)-  
based in Bucharest and Ilfov county*

*Since January 2019 – Investor in DRUID SA*

*Since May 2019 – Investor and Board Member in Holde Agri Invest SA*

*Since July 2019 – Investor in Early Game Ventures*

*Since November 20219 – Investor and Board Member in Mobilo Finance IFN*

*Since January 2020 – Investor in One United Properties SA*

*Since June 2020 – Investor and Cofounder in Drop&Go*

### **A&D Pharma – Bucharest, Romania CFO September 2014 – June 2018**

- Coordination all the Managers from the existent companies, coordination of operational and financial reports, budgets, cash-flows, P&L, B/S in IAS.

- managing the financing of the company through external sources banks & leasing

- Report to the CEO and the Shareholder of the group every aspect arising with finance, it systems, audit, financing, group strategies, taxes

Strong relations with banks, refinancing line of M 250 euro, strong relations with auditors and big 4 co's

Successful exit process after 1 year and 1/2 of negotiations and DD processes to Penta Investments

### **TIRIAC HOLDINGS CEO**

#### **June 2013 – August 2014**

- The biggest national holding with turnover more than 2 billion euro/year. The main business sector covered is motor vehicles, real estate, banking, leasing, other. More than 5000 employees.

- Coordination all the GM's from the companies existent (30), coordination of operational and financial reports, budgets, cash-flows, P&L, B/S in IAS.

- Managing the financing of the company through external sources banks & leasing

- Report to the Shareholder of the group every aspect arising with finance, it systems, audit, financing, group strategies, taxes, e.q.

#### **CFO November 2005- June 2013**

- The biggest national holding with turnover more than 2 billion euro/year. The main business sector covered is motor vehicles, real estate, banking, leasing, other. More than 5000 employees.

- Coordination all the CFO's from the companies existent (30), coordination of operational and financial reports, budgets, cash-flows, P&L, B/S in IAS.

- Managing the financing of the company through external sources banks & leasing

- Report to the CEO and the Shareholder of the group every aspect arising with finance, it systems, audit, financing, group strategies, taxes, e.q.

**LA FANTANA Deputy General Manager**

**April 2004-October 2005 Chief Financial Officer**

**2003-2004**

Company belonging 80% to Oresa Ventures Fund and 20% to a physical person Achievements:

- Coordination of the management of the company, coordination of operational and financial reports, budgets, cash-flows, P&L, B/S in IAS.
- Managing the financing of the company through external sources banks & leasing
- Closing of deals in sales
- Managing a number of 350 people, team spirit
- Experience in B2B, logistics management (a car fleet of 150 trucks)
- Continuous growth of the company, +30%/year, 80%market share
- Implementation of the ERP Charisma system

**CHURCHILL MEDIA**

**2001-2003 Chief Financial Officer & General Manager Company owned 95% by Oresa Ventures Fund**

Achievements:

- Resistance in a crisis situation on the outdoor market at that moment of time
- Reorganization of the company, rent costs reduction (main operational cost)
- Developing the company from a crisis situation to profit
- Participation in the negotiation of the exit process of the company and exit the company

**AIG LIFE, LUKOIL, TELEMobil 1998-2001**

**Controller and Financial Manager**

- 4 years working experience in multinationals
- ERP-implementation SAP R3, SCALA, SUN SYSTEMS
- Implementation and appliance of procedures
- Working with internal & external auditors

**INVESCO CEAM 1996-1998**

Controller Group of companies Omega Oil & Gas, Excelent, Kandia, Romarc fuel

- Selling of Omega Oil to Petromidia

**AMOCO ROMANIA PETROLEUM COMPANY 1995-1996**

### **Senior Accountant**

- Romanian accounting & part of US books
- Preparation of the yearly balance sheet and activity report
- Recording intercompany invoices; prepare expatriate taxes, VAT report, and monthly US statement
- Management accounting, experienced in budget control: actual vs. projected

### **DHL INTERNATIONAL ROMANIA SRL**

#### **1993 - 1995 Accountant**

- Bank accounts and petty cash maintaining and coding (Romanian & US books)
- Maintain fixed assets register
- Monthly pay-roll, VAT declaration, trial balance, annually balance sheet and income statement

#### ***Activity as Member in companies Supervisory Boards:***

- In Allianz Tiriac Asigurari SA – from 2008 to 2013
- In Unicredit Tiriac Bank – from 2009 - 2015

#### ***Activity as of Main Shareholder representing for the following companies:***

- Daimler Mercedes Benz Romania – from 2007 to 2009
- In Metro Cash&Carry Romania – from 2007 to 2014

#### ***Other skills and soft skills:***

- Good knowledge of business environment
- Relevant successful experience in multinational companies
- Very good knowledge of Romanian accounting, GAAP accounting & IAS
- Strong experience with fiscal authorities, banks
- Comparative and parallel presentation and conversion of Romanian chart of accounts and accounting system to Generally Accepted Accounting Principles.
- Strong negotiation skills
- Team player
- Winning spirit
- Good Time management and project management skills
- Team Management skills

- Ability to handle multiple & high volume tasks at the same time and successfully meet required and proposed short deadlines

***Career goal:***

To continue to develop my career in a competitive and challenging environment on a top level position





# Brief Introduction of Gyorgy Ovari

## Professional Experiences:

- 2013-  
EBRD - Senior Industry Adviser or Specialist- (Azerbaijan (supermarket), Bosnia &Hercegovina (FMCG wholesaler-distributor), Kyrgyzstan (Fresh Food convenient stores), Belarus 1. (HORECA and supermarket retailer), Romania (non-food retailer-wholesaler), Belarus 2. (Food retailer wholesaler), Cyprus (DIY retailer))
- 2020-  
Hamptons (parts manufacturing), Hungary - Managing director - (Finance & Trade) - minority owner
- 2011-2020  
Central Fund: Z+D Food Distribution, Hungary - Adviser/Managing director - minority owner
- 2010-2011  
Metro Cash & Carry, Hungary - COO
- 2008-2009  
Resmi Fund: 7ya Supermarket, Kazakhstan - CEO
- 2006-2007  
Equest Fund: Familia Supermarket, Bulgaria - CEO
- 2006  
TESCO Hungary - Small Format Manager
- 2005  
Savencia/Pannontej Dairy, Hungary - CEO
- 2001-2004  
East European Food Fund: Tempo Supermarket, Hungary - COO, CEO
- 1999-2001  
Aegon, Hungary - Division president
- 1995-1999  
Coca-Cola Beverages, Hungary - RM, NKA dir., GSM
- 1993-1994  
AGA Industrial Gas Hungary -GSM
- 1992-1993  
Primagas Energy Hungary - Senior Project Manager

## Education, professional qualification:

- MBA, University of Manchester, UK
- M.Sc. in Industrial Engineering, University of Miskolc, Hungary

RM: Regional Manager, NKA dir.: National Key Accounts Director, GSM: General Sales Manager, COO: Chief Operating officer, CEO: Chief Executive Officer



<b>PERSONAL INFORMATION</b>	
Name	Horia Dan Cardos
Adress	<b>CONFIDENTIAL</b>
Phone	
Fax	
E-mail	horia.cardos@agroland.ro
Nationality	<b>CONFIDENTIAL</b>
Date of birth	
<b>PROFESSIONAL EXPERIENCE</b>	
* Period (from – until)	02.2009 - present
* Name and adress of the employer	<b>AGROLAND BUSINESS SYSTEMS SRL</b>
* Type of activity or domain	Commerce
* Position	CEO
* Main activities and responsabilities	Management of the company's entire activity, establishing the strategy for each season-activity, elaborating and implementing the sales plans and follow-ups, negotiating and concluding commercial contracts, activity surveillance, budgeting, quotas establishment, ensuring appropriate working conditions, finding new opportunities, developing.
<b>EDUCATION</b>	
* Period (from – until)	1986-1991
* Name of the Institution	Politehnica University of Timisoara
* Studied fields and occupational skills	Faculty of Chemistry
* Clasification	
* Level of classification/training	University, level education – 5 – without graduation diploma
* Period (from – until)	1982-1986

* Name of the Institution	Industrial High School nr. 6 – Satu - Mare
* Studied fields and occupational skills	Industrial chemistry profile
* Clasification	High school diploma - Industrial chemistry profile
* Level of classification/training	Upper-secondary education – vocational level – 3
<b>PERSONAL COMPETENCES</b>	<p>Knowledge of organizational and financial management, sales, in-depth knowledge of the local business market, knowledge of field-legislation.</p> <p>Capacity of working in a team, ability to organize work according to priorities, organizing and coordinating ability of the important activities, which are organized by team workers, the ability to put in practice everything that is new, strategic thinking, spontaneity, practical spirit, informing, assisting and developing others, sociability, tact, courtesy, directing and controlling men, ambition, self-confidence, activism, power, verbal fluency.</p>
<b>Maternal language</b>	Romanian
<b>Foreign language</b>	<b>English</b>
* reading	Good
* writing	Good
* speaking	Excellent
<b>Foreign language</b>	<b>Franch</b>
* reading	Good
* writing	Good
* speaking	Good
<b>Organizational skills and competences</b>	<p>Good Organizer and Coordinator, gained by leading, organizing projects after an action plan, establishing deadlines for each project, and choosing the persons dealing with every project, depending on the skills and experience required, responsibility, initiative, influencing skills.</p> <p>High level of intelligence, capacity to evaluate and take decisions, ability to work with people, high resistance to stress, ease, clarity and coherence in expression, negotiation skills.</p>

<b>Tehnickal skills and competences</b>	PC knowledge (Word, Excel, Power-Point, Publisher, Corel Draw, Outlook, Outlook Express, Internet Explorer, legislation program, etc.), copy machine, fax, printer, scanner, editing, graphics and design (desktop publishing – DTP)
<b>Driving licence</b>	Category B
<b>Other abilities and competences</b>	Experience as a volunteer, experience in conflict resolution through alternative methods (mediation), bending to detail, reliability and punctuality, self-taught
<b>Other information</b>	2015 – RBL – speaker 2015 – BUSINESS DAYS – speaker 2016 – BUSINESS DAYS - speaker

